

Name of the Insurer: Universal Sompo General Insurance Company Limited

Date: December 31, 2025

Board of Directors and Key Management Persons				
Sl. No.	Name of person	Designation	Role /Category	Details of change in the period, if any
1	Mr. Mohit Burman	Non-Executive Director	Nominee Director	No Change
2	Mr. Sharad Mathur	Managing Director & CEO	Executive Director	No Change
3	Ms. Chhaya Manoj Palrecha	Independent Director	Non-Executive Director	No Change
4	Mr. Bhaskar Jyoti Sarma	Independent Director	Non-Executive Director	No Change
5	Mr. Aditya Vardhan Tibrewala	Non-Executive Director	Nominee Director	No Change
6	Mr. Gopalaswamy Chakravarti Rangan	Independent Director	Non-Executive Director	No Change
7	Mr. Takashi Kurumisawa	Non-Executive Director	Nominee Director	No Change
8	Mr. Satish Kumar	Non-Executive Director	Nominee Director	No Change
9	Mr. Kenneth Reilly	Non-Executive Director	Nominee Director	No Change
10	Mr. Subodh Kumar	Non-Executive Director	Nominee Director	No Change
11	Mr. Ajay Kumar Srivastava	Non-Executive Director	Nominee Director	No Change
12	Mr. Todd Corey	Non-Executive Director	Nominee Director (Alternate Director)	No Change
13	Mr. Bhavani Shankar Raja	Non-Executive Director	Nominee Director	Appointed as Non-Executive Director w.e.f 19.12.2025
14	Mr. Brajesh Kumar Singh	Non-Executive Director	Nominee Director	Appointed as Non-Executive Director w.e.f 19.12.2025
15	Mr. Shiv Bajrang Singh	Non-Executive Director	Nominee Director	Appointed as Non-Executive Director & Chairperson w.e.f 19.12.2025, subject to approval of IRDAI,
16	Mr. Mudit Gupta	Non-Executive Director	Nominee Director (Alternate Director)	Ceased to be Alternate Director w.e.f. 4.11.2025
17	Mr. Kelvin John Nathan	Non-Executive Director	Nominee Director (Alternate Director)	No Change
18	Mr. Bankim Mapara	Chief Financial Officer	Executive	No Change
19	Ms. Aarti Kamath	Company Secretary & Compliance Officer (Designated as per SEBI (LODR) Regulation)	Executive	No Change
20	Mr. Sameer Patwardhan	Chief Compliance Officer	Executive	No Change
21	Mr. Kuniaki Takahashi	Deputy Chief Executive Officer	Executive	No Change
22	Mr. Rishin Rai	Chief Risk Officer	Executive	No Change
23	Mr. Hareshwar Karekar	Chief Investment Officer	Executive	No Change
24	Mr. Vikas Garg	Appointed Actuary	Executive	No Change
25	Ms. Priti Singh	Chief People Officer	Executive	No Change
26	Ms. Varsha Gujarathi	Chief Customer Officer	Executive	No Change
27	Mr. Vikram Jain	Chief Technology Officer and Business Transformation	Executive	No Change
28	Mr. Prasanna Indi	Head - Internal Audit	Executive	No Change
29	Ms. Arti Mulik	Chief Technical Officer	Executive	No Change
30	Mr. Rajesh Keny	Head-Reinsurance	Executive	No Change

(a) "Key Management Person" as defined under Annexure 4 (Guidelines on appointment and reporting of Key Management Persons) of Corporate Governance Guidelines for Insurers in India 2016

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"